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Public Health
Wales

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Prevent Policy

Policy Statement

Public Health Wales recognises PREVENT as an integral part of its safeguarding responsibilities. PREVENT forms part of the UK Government's Counter Terrorism Strategy (CONTEST) and aims to safeguard individuals who may be vulnerable to being drawn into terrorism or extremist activity.

Public Health Wales will fulfil its statutory responsibilities in accordance with the Counter-Terrorism and Security Act 2015, the Prevent Duty Guidance (2023) and associated Welsh Government and NHS Wales requirements.

Prevent concerns should be managed in a proportionate, person-centred manner, recognising the importance of early intervention, professional curiosity, partnership working and respect for individual rights.

The Prevent Duty Guidance for England and Wales was issued under the Act in July 2015, with a revised version issued in 2023. The full document can be found via the link below:

[Prevent duty guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/guidance/prevent-duty-guidance)

Public Health Wales considers the implementation of the Prevent strategy to be of fundamental importance and is committed to ensuring that staff understand their responsibilities, receive appropriate training, and can recognise and respond to concerns relating to radicalisation. The Prevent Referral Procedure outlines the organisational process for reporting, escalating and managing Prevent-related concerns in line with national guidance and Public Health Wales safeguarding governance arrangements.

Policy Commitment

Public Health Wales is committed to fulfilling its duties under the Prevent strategy by ensuring that:

- Staff understand their Prevent responsibilities and can apply their existing safeguarding knowledge and skills to recognise when an

individual may be vulnerable to radicalisation or being drawn into terrorism.

- Employees know how to safeguard and support individuals at risk, whether they are service users, members of the public, or colleagues.
- Clear systems and reporting routes are in place for staff to raise Prevent-related concerns promptly and appropriately.
- Public Health Wales promotes and maintains safe, resilient environments where extremist influence, grooming or exploitation cannot operate.

Supporting Procedures and Written Control Documents

This Policy will be supported by the process for raising PREVENT concerns, as outlined in the Prevent Referral Procedure.

Other supporting documents are:

- The Counter Terrorism and Security Act 2015
- [Prevent duty guidance - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- Statutory & Mandatory Training Policy

Scope

This policy applies to all of our staff in all locations including those with Honorary Contracts.

Impact Assessments	EHIA completed and No Impact
Approved by	Quality Safety and Improvement Committee
Approval Date	TBC
Review Date	TBC
Date of Publication:	TBC
Group with authority to approve supporting procedures	Leadership Team
Accountable Executive Director/Director	Nursing, Quality & Integrated Governance
Author	Named Lead for Safeguarding

Disclaimer

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Summary of reviews/amendments

Version number	Date of Review	Date of Approval	Date published	Summary of Amendments
2	1/2/2023			Prevent Policy and Referral Process: Amendments made to reflect revision of The Prevent Duty Guidance for England and Wales Act in 2021 in addition to changes in the delivery of PREVENT training.
3	3/6/2026			Policy Statement Strengthened to make this organisational commitment. Prevent Policy and referral process separated into Prevent Policy and Prevent Referral Procedure in line with Public Health Wales Policy standards.