

Policies and procedures are available on the staff intranet.

If you require access to a policy but are unable to access the intranet, please contact the Board Business Unit:  
phw\_board.business@wales.nhs.uk.”

PHW/AW	Policy ref.	Policy title
PHW	PHW-STP16	Accounts Receivable Financial Control Procedure
PHW	PHW03/TP01	Adults at Risk procedure
PHW	PHW51	Adverse weather conditions/transport disruption policy
PHW	PHW30	Alerts, Safety Notices and Other Guidance policy
PHW	PHW30/TP01	Alerts, Safety Notices and Other Guidance procedure
All Wales	AW26	All Wales Aseptic Non-Touch Technique
All Wales	AW27	All Wales Medical Appraisal Policy (Designated Body Public Health Wales)
PHW	PHW06	Annual Leave and Bank Holiday Policy
All Wales	AW36	Anti Sexual Harassment Policy (All Wales)
All Wales	AW29	Appraisal and Revalidation Policy - UKPHR Specialist Registrants
PHW	PHW10/TP07	Asbestos Management procedure
PHW	PHW57	Bomb Threat and Suspicious Packages Procedure
PHW	PHW/SCD11	Breastfeeding Guidelines
PHW	PHW/STP11	Budgetary Control Procedure
PHW	PHW87	Business Travel Policy
PHW	PHW/SCD15	Career Framework for Healthcare Professionals Regulated by the Health and Care Professions Council (HCPC) Nursing and Midwifery Council (NMC) and including Health Care Support Workers within Public Health Wales
PHW	PHW85	Carers Policy
PHW	PHW88	Chaperone Policy
PHW	PHW88/TP01	Chaperone Procedure
PHW	PHW03/TP02	Children at Risk procedure
PHW	PHW16	Claims Management Policy
PHW	PHW16/TP01	Claims Management Procedure
PHW	PHW90	Clinical Audit Policy
PHW	PHW/SCD18	Clinical Governance Framework
PHW	PHW/SCD17	Clinical Supervision Framework for Health and Care Professionals and Healthcare Support Workers
All Wales	AW17	Consent to Examination and Treatment Policy
PHW	PHW10/TP01	Control of Contractors Procedure
PHW	PHW10/TP08	Control of Substances Hazardous to Health Procedure
PHW	PHW47	Corporate Policies, procedures and other written control documents management policy
PHW	PHW47/TP01	Corporate Policies, procedures and other written control documents management procedure
PHW	PHW08	Counter Fraud and Corruption Policy and Response Plan
PHW	PHW86/TP03	Data Protection Impact Assessment Procedure
PHW	PHW/SCD03	Death in Service Guidelines
PHW	PHW28	Decontamination of Reusable Medical Devices and Equipment used for Service User/Patient Care Policy
PHW	PHW28/TP01	Decontamination Procedure for Reusable Medical Devices and Care Equipment in PHW
PHW	PHW92	Digital Supplier Management Policy
All Wales	AW03	Disciplinary policy and procedure (All Wales)
PHW	PHW89	Disclosure and Barring Service (DBS) Policy
PHW	PHW10/TP13	Display Screen Equipment procedure
PHW	PHW63/TP02	Disposal of obsolete and surplus equipment, vehicles, furniture and consumables Procedure
PHW	PHW76	Duty of Candour Policy
PHW	PHW76/TP01	Duty of Candour Procedure
PHW	PHW83	Email Acceptable Use Policy
PHW	PHW/STP10	Employee Recognition Procedure
All Wales	AW24	Employer Pension Contributions – Alternative Payment Policy
PHW	PHW80	Employing Ex-Offenders and People with a Criminal Record Policy
All Wales	AW11	Employment Break Scheme (All Wales)
PHW	PHW93	Environmental Policy
PHW	PHW78/TP01	Equipment and Workplace / DSE Assessment Procedure
PHW	PHW77	Exposure Injury and Safe Management of Sharps Policy
PHW	PHW45	Family Leave Policy
PHW	PHW45/TP01	Family Leave Procedure - Pay and Leave for New Parents
PHW	PHW07	Fire safety policy
PHW	PHW07/TP01	Fire Safety Procedure
PHW	PHW10/TP02	First aid and Provision of First Aid Equipment Procedure
All Wales	AW31	Flexible Pensions Policy
All Wales	AW25	Flexible Working Policy (All Wales)
PHW	PHW86/TP01	Freedom of Information Procedure
PHW	PHW-SCD20	Generative AI Guidance

PHW	PHW47/CD01	Guidance for Governance and Management of Standard Operating Procedure (SOPs) in PHW
PHW	PHW10/TP15	Handling and Transport of Clinical Specimens Procedure
PHW	PHW10	Health and Safety Policy
All Wales	AW05	Improving Performance at Work Policy
PHW	PHW27	Infection Prevention and Control policy
PHW	PHW86-TP06	Information Asset Management Procedure
PHW	PHW86	Information Governance Policy
PHW	PHW61	Information Security Policy
All Wales	AW20	Insurance, NHS Indemnity and related risk management for potential losses and special payments Policy (All Wales)
PHW	PHW81/CD01	Intellectual Property Rights (IPR) Framework
PHW	PHW81	Intellectual Property Rights (IPR) Policy
PHW	PHW84	Internet Acceptable Use Policy
All Wales	AW32	Job Evaluation Policy
PHW	PHW/SCD13	Joint Working Framework
PHW	PHW70	Learning and Development Policy
All Wales	AW22	Lease car / pool vehicle Policy and Procedure (All Wales)
PHW	PHW10/TP03	Lone worker procedure
PHW	PHW10/TP14	Low Voltage Electrical Safety and Electrical Equipment Procedure
PHW	PHW/STP13	Management of Service Level Agreements (SLAs) and Grants Payments Procedure
PHW	PHW10/TP05	Management of violence and aggression procedure
PHW	PHW03/TP04	Managing allegations of abuse by staff procedure
All Wales	AW01	Managing Attendance at Work Policy
PHW	PHW/STP02	Managing Expiry of Fixed Term Contracts Procedure
PHW	PHW69	Medical Devices and Equipment Management Policy
PHW	PHW69/TP01	Medical Devices and Equipment Management Procedure
PHW	PHW26	Medicine Management Policy
All Wales	AW15	Menopause Policy (All Wales)
PHW	PHW54	Mental Wellbeing Policy
PHW	PHW91	Mobile Phone Policy
PHW	PHW/STP09	Mobilisation Procedure- To support enhanced or major incident response
PHW	PHW10/TP04	Moving and Handling Procedure
PHW	PHW66	My Contribution policy
PHW	PHW86/TP07	National Intelligent Integrated Audit Solution procedure
All Wales	AW28	No PO No PAY (No Purchase Order No Pay) Policy
PHW	PHW/STP04	Office 365 Acceptable Use Procedure
All Wales	AW12	Organisational Change Policy (All Wales)
PHW	PHW40	Outbreak Management Policy
All Wales	AW13	Pay Progression Policy (All Wales)
PHW	PHW-SCD21	Pension Tax Guidance and Pension Advisory Salary Sacrifice Scheme
PHW	PHW105	Pension Tax Guidance and Pensions Advice Salary Sacrifice Scheme
PHW	PHW86-TP08	Personal Databreach Management Procedure
PHW	PHW10/TP09	Personal Protective Equipment Procedure
PHW	PHW11	Personal Relationships at Work Policy
PHW	AW17/TP01	PHW Screening Division Gaining (and recording) Consent to Screening Procedure
All Wales	AW33	Pregnancy Loss Policy
PHW	PHW60	Prevent policy and referral process
All Wales	AW09	Procedure for NHS staff to raise concerns (All Wales)
All Wales	AW30	Procedure for the Recovery of Overpayments- Salary and Expenses
PHW	PHW/SCD01	Protocol for nominating Public Health Wales staff for Honours
PHW	PHW/SCD19	Protocol for the Reporting and Oversight of Speaking Up Safely Within PHW
PHW	PHW10/TP11	Provision and Use of Work and Lifting Equipment Procedure
PHW	PHW/SCD09	Public Health Wales Standing Orders
PHW	PHW/STP15	Purchasing Card Procedure and Guidance
PHW	PHW15/TP01	Putting Things Right - Redress Procedure
PHW	PHW15/TP03	Putting Things Right- Complaint Management Procedure
PHW	PHW15/TP02	Putting Things Right Incident Reporting and Management Procedure
PHW	PHW15	Putting Things Right Policy
PHW	PHW90-TP01	Quality and Clinical Audit Procedure
PHW	PHW74	Radiation Safety Policy
PHW	PHW82	Records Management Policy
PHW	PHW82/TP01	Records Management Procedure
All Wales	AW10	Recruitment and retention payment protocol (All Wales)
PHW	PHW50	Recruitment and selection policy
PHW	PHW09	Redeployment Policy
PHW	PHW09/TP01	Redeployment Procedure
PHW	PHW71	Registration for Health Professionals Policy
PHW	PHW71/TP01	Registration for Health Professionals Procedure
PHW	PHW/SCD06	Religious Observation Guidelines

PHW	PHW50/CD01	Relocation Expenses Scheme
PHW	PHW24	Reporting damage or loss to personal property policy
PHW	PHW24/TP01	Reporting damage or loss to personal property procedure
PHW	PHW/STP08	Reporting Possible Fitness to Practice Concerns to Regulatory Bodies for registered Healthcare Professionals
PHW	PHW/SCD16	Requests from the Coroner Protocol
PHW	PHW73	Research Misconduct Policy
PHW	PHW73/TP01	Research Misconduct Procedure
All Wales	AW21	Reserve Forces Training and Mobilisation Policy (All Wales)
All Wales	AW23	Respect and Resolution Policy
PHW	PHW/SCD12	Return and Retire Scheme
PHW	PHW56	Risk Management Policy
PHW	PHW56/TP01	Risk Management Procedure
PHW	PHW10/TP16	Safe Driving at Work Procedure
PHW	PHW77/TP01	Safe Management of Sharps Procedure
PHW	PHW03	Safeguarding policy
All Wales	AW04	Secondment policy (All Wales)
PHW	PHW58	Security procedure
PHW	PHW77/TP02	Sharps Exposure Injury Procedure
PHW	PHW10/TP12	Slips, Trips and Falls Procedure
PHW	PHW86/CD03	Small numbers publishing guidance
PHW	PHW10/TP06	Smoke Free Environment procedure
PHW	AW14/CD01	Social Media Guidelines
All Wales	AW14	Social Media Policy (All Wales)
All Wales	AW06	Special Leave Policy (All Wales)
PHW	PHW05/TP01	Standards of Behaviour (Declarations of interests, gifts, hospitality, honoraria sponsorship) procedure
PHW	PHW05	Standards of Behaviour Policy
PHW	PHW/SCD10	Standing Financial Instructions
PHW	PHW/STP12	Stores Financial Control Procedure
PHW	PHW49	Substance Misuse (Drugs and Alcohol) Policy
PHW	PHW86-TP05	Surveillance Camera (CCTV) Procedure
PHW	PHW/STP01	Time off In Lieu TOIL Procedure
PHW	PHW79	Trans Inclusion Policy
PHW	PHW46	Uniform/Dress code policy
PHW	PHW75	Use of Welsh Language Policy
PHW	PHW/STP14	Vehicle Telematics Procedure
PHW	PHW03/TP03	Violence against Women, Domestic Abuse and sexual violence procedure
All Wales	AW34	Voluntary Early Release Scheme
PHW	PHW63	Waste Management Policy
PHW	PHW63/TP01	Waste management procedure
PHW	PHW64	Water management policy
PHW	PHW64/TP01	Water Management Procedure
PHW	PHW78	Work How It Works Best (Agile Working) Policy