

Annex 1: Board and Committee Membership/Attendance 2025/26

NAME	POSITION	BOARD COMMITTEE MEMBERSHIP	ATTENDANCE AT MEETINGS 2025/26***
Sumina Azam	Executive Director of Policy and International Health	<ul style="list-style-type: none"> Board Knowledge, Research and Information Committee** 	6/7 3/4
Iain Bell	National Director of Public Health Knowledge and Research	<ul style="list-style-type: none"> Board Knowledge, Research and Information Committee ** 	7/7 4/4
Claire Birchall	Executive Director Nursing, Quality and Integrated Governance	<ul style="list-style-type: none"> Board Quality, Safety and Improvement Committee** 	6/7 4/5
Pippa Britton	Chair	<ul style="list-style-type: none"> (Chair) Board (Chair) Remuneration and Terms of Service Committee <p>Note: the Board Chair has a standing invite to all Committees of the Board but is Member of the Remuneration and Terms of Service Committee.</p> <p>Attendee:</p> <ul style="list-style-type: none"> Audit and Corporate Governance Committee Quality, Safety and Improvement Committee Knowledge, Research and Information Committee People and Organisational Development Committee 	5/7 6/7 1/5 1/5 1/4 1/5

NAME	POSITION	BOARD COMMITTEE MEMBERSHIP	ATTENDANCE AT MEETINGS 2025/26***
Dr Tracey Cooper	Chief Executive	<ul style="list-style-type: none"> • Board • Remuneration and Terms of Service Committee <p>Note: the Chief Executive (CE) has a standing invite to all Committees of the Board but is only a regular attendee of the Remuneration and Terms of Service Committee.</p> <p>The CE has to attend one meeting of the Audit and Corporate Governance Committee per year.</p> <ul style="list-style-type: none"> • Audit and Corporate Governance Committee** • People and Organisational Development Committee** • Quality, Safety and Improvement Committee** • Knowledge, Research and Information Committee ** 	7/7 7/7 1/5 0/4 1/5 1/4
Huw David	Non-Executive Director (Local Authority) From 6 May to 31 December 2025	<ul style="list-style-type: none"> • Board • Remuneration and Terms of Service Committee • Audit and Corporate Governance Committee • People and Organisational Development Committee 	3/5 2/3 2/3 2/3
Nick Elliott	Non- Executive Director (Data and Digital)	<ul style="list-style-type: none"> • Board • (Chair until 31 July) Audit and Corporate Governance • Remuneration and Terms of Service Committee • Knowledge, Research and Information Committee • Quality, Safety and Improvement Committee 	7/7 4/5 5/7 0/1 4/4
Professor Sian Griffiths	Non-Executive Director (Public Health)	<ul style="list-style-type: none"> • Board • Remuneration and Terms of Service Committee • Quality, Safety and Improvement Committee • (Chair) Knowledge, Research and Information Committee 	7/7 4/7 2/5 4/4

NAME	POSITION	BOARD COMMITTEE MEMBERSHIP	ATTENDANCE AT MEETINGS 2025/26***
Clare Jenkins	Vice Chair of the Board	<ul style="list-style-type: none"> • Board • (Chair) Quality, Safety and Improvement Committee • Remuneration and Terms of Service Committee • People and Organisational Development Committee • Knowledge, Research and Information Committee 	7/7 5/5 7/7 3/5 2/3
Dr Fu-Meng Khaw	National Director Health Protection Services and Screening, Executive Medical Director	<ul style="list-style-type: none"> • Board • Quality, Safety and Improvement Committee** • Knowledge, Research and Information Committee ** 	6/7 4/5 2/4
Neil Lewis	Director of People and Organisational Development	<ul style="list-style-type: none"> • Board* • People and Organisational Development Committee** • Remuneration and Terms of Service Committee** 	4/7 4/5 4/7
Jim McManus	National Director Health and Wellbeing	<ul style="list-style-type: none"> • Board* • Quality, Safety and Improvement Committee** 	7/7 4/5
Tamsin Ramasut	Non-Executive Director (Equality and Diversity)	<ul style="list-style-type: none"> • Board • Remuneration and Terms of Service Committee • Audit and Corporate Governance Committee • People and Organisational Development Committee • Knowledge, Research and Information Committee 	6/7 5/7 1/2 5/5 3/3
Catherine Purcell	Non-Executive Director (University)	<ul style="list-style-type: none"> • Board • Remuneration and Terms of Service Committee • Knowledge, Research and Information Committee • Audit and Corporate Governance Committee 	2/2 0/4 1/2 1/2
Paul Veysey	Board Secretary and Head of the Board Business Unit	<ul style="list-style-type: none"> • Board* • Quality, Safety and Improvement Committee** • Remuneration and Terms of Service Committee** • Audit and Corporate Governance Committee** • People and Organisational Development Committee** 	7/7 5/5 7/7 5/5 5/5

NAME	POSITION	BOARD COMMITTEE MEMBERSHIP	ATTENDANCE AT MEETINGS 2025/26***
		<ul style="list-style-type: none"> Knowledge, Research and Information Committee ** 	2/4
Angela Williams	Interim Executive Director Operations and Finance	<ul style="list-style-type: none"> Board Remuneration and Terms of Service Committee** Audit and Corporate Governance Committee** 	7/7 6/7 5/5
Kate Young	Non-Executive Director (Third Sector)	<ul style="list-style-type: none"> Board Remuneration and Terms of Service Committee People and Organisational Development Committee (Chair until 30 June 2025) Audit and Corporate Governance Committee (Chair from 1 July 2025) Quality, Safety and Improvement Committee 	3/7 5/7 4/5 3/3 1/1

* Attend Board meetings, but are not members of the Board and therefore do not have voting rights.

** Attend Committee meetings, but are not members of the Committee and therefore do not have voting rights.

The actual number of meetings attended/the number of meetings which it was possible to attend. This varies from individual to individual as some joined the Committee partway through the year.

+ The allocation of champion roles is under review, awaiting confirmation from Welsh Government.

Note – Executive Team Members may attend other Committees on request.

Board Champions

Role	Exec / Non-Exec	Reason for maintaining	Statutory	PHW Champion
Fire Safety	Exec	The role is considered essential (WHC/054/2002)		Angela Williams (Interim Executive Director Operations and Finance)
Emergency Planning	Exec	NHS organisations have a duty under the Civil Contingency Act 2004	Y	Meng Khaw (National Director Health Protection and Screening Service, Executive Medical Director)
Caldicott	Exec	Ongoing activity. (WHC (99) 92)		Meng Khaw (National Director Health Protection and Screening Service, Executive Medical Director)
Violence and Aggression	Exec	Provides leadership to the roll out of the 'Obligatory Responses to Violence in Healthcare' 2018.		Claire Birchall (Executive Director Nursing, Quality and Integrated Governance)
Infection prevention and control	Non Exec	Continued need for the role to ensure infection prevention and control is embedded in the organisation and reflected by policy and procedures.		Sian Griffiths (Non Executive Director – Public Health)
Armed Forces and Veterans	Non Exec	Advocate for veterans and service personnel to ensure their needs are reflected in local service plans.		Pippa Britton (Chair)
Mental Health	Vice Chair	Continuing need and a specific responsibility of Vice Chairs. Routine meetings between Vice Chairs and Minister.		Clare Jenkins (Vice Chair of the Board)
Equality	Non Exec	Continuing need for the role		Tamsin Ramasut (Non Executive Director – Equality and Diversity)
Children and Young People	Exec & NE	Specified in Chapter 31 of The Children's Act 2004	Y	Kate Young (Non Executive Director – Third Sector) Claire Birchall (Executive Director Nursing, Quality and Integrated Governance)

Role	Exec / Non-Exec	Reason for maintaining	Statutory	PHW Champion
Putting Things Right	Exec & NE	Specified by the NHS (Concerns, Complaints and Redress Arrangements) (Wales) Regulations 2011	Y	Clare Jenkins (Vice Chair of the Board) Claire Birchall (Executive Director Nursing, Quality and Integrated Governance)
Speaking Up Safely (Staff)	Exec or NE	Bullying and harassment identified as a particular issue across all NHS organisations. Leadership necessary to enable a safe route for staff to raise concerns. (Procedure for NHS Staff to Raise Concerns (Whistleblowing) 2017)		Tamsin Ramasut (Non Executive Director – Equality and Diversity) Paul Veysey (Board Secretary and Head of the Board Business Unit)
Welsh Language	Exec	Leadership necessary to ensure Welsh language is promoted and mainstreamed into the work of the Health Board and Trusts. (WHC (2008) 002 and More Than Just Words 2016)		Neil Lewis (Director of People and Organisational Development)
Older Persons	NE	Under further consideration		Pippa Britton (Board Chair)